

NATICK TRAVEL BASKETBALL

SEXUAL ABUSE AND MOLESTATION PREVENTION POLICY

Natick Travel Basketball strives to create a safe environment for our participants and volunteers in all capacities. Under no circumstance do we permit or allow sexual abuse or molestation to occur at any activity sponsored by, or related to, our Organization. This “zero-tolerance” policy is made clear to all of our Directors, Officers, Coaches, Representatives and Volunteers affiliated with our program and we have adopted mandatory procedures to follow when we become aware of any allegation regarding sexual abuse or molestation.

All Representatives of this Organization who learn of sexual abuse being committed must immediately report it to the Association President. We take allegations of sexual abuse seriously. Once the allegation is reported, we will promptly, thoroughly and impartially initiate an investigation to determine whether there is a reasonable basis to believe that sexual abuse has been committed. We will report and cooperate fully with any investigation conducted by law enforcement or regulatory agencies. We reserve the right to place the subject of the investigation on an involuntary leave of absence.

All Representatives of our program are made aware of the following:

- No individual representing Natick Travel Basketball shall inflict any physical punishment on any child affiliated with our program. “Physical Punishment” includes, but is not limited to, any striking or touching of a child anywhere on their body with any part of the representative’s body or similarly an object or gesture. No representative of this program shall direct any other person or child to inflict any form of physical punishment on another child.
- All Representatives of Natick Travel Basketball will use clear and appropriate language when addressing children. No exceptions will be tolerated.
- All Representatives shall never put themselves in a situation or position where they are alone with a child in a private area.
- We prohibit any form of retaliation against anyone, including a volunteer, board member or individual, who in good faith reports sexual abuse, alleges that it is being committed or participates in the investigation. Intentionally false or malicious accusations of sexual abuse are prohibited. Anyone who retaliates improperly against someone who has made a good faith allegation of abuse, or intentionally provides false information to that effect, will be subject to discipline.